

## Quality, Environmental and OHS Policy

Smulders Polska Sp. z o.o. (LLC) specializes in manufacture, supply and assembly of steel structures, including secondary components, for land and offshore wind turbines.

With the implemented and integrated Quality, Environment and OHS Management System our Clients are secured with reliability of actions, natural environment friendliness and respect towards employees' rights.

**Quality Management System** is a guarantee of:

- Reduction of risk of errors and delays through project management;
- Consideration for settlements with Clients at every stage;
- Good relationship with Clients, suppliers and subcontractors;
- Personnel with adequate qualifications and experience.

**Environment Management System** is a guarantee of:

- Limited negative impact of our actions onto natural environment;
- Monitoring and fulfilment of legal requirements and requirements presented by Clients in terms of impact on the environment;
- Increase in ecological awareness and forming behaviour of our personnel.

**OHS Management System** is a guarantee of:

- Limitation of occupational risk for our employees and subcontractors;
- Reduction in number and severity of accidents during project realization;
- Monitoring and fulfilment of legal requirements and requirements presented by Clients in terms of occupational health and safety.

Introduction of the above declarations is guaranteed in the Schedule for Achievement of Goals.

The Board ensures that the Policy of Integrated Management System is intelligible, implemented and maintained in the whole organisation and its realization is carried out with sufficient resources so that the employees may engage in the realization of tasks and achievement of goals.

The Board obliges to maintain conformity of the integrated management system with the requirements of ISO 9001:2015, ISO 3834-2, EN-1090, ISO 14001:2015, OHSAS 18001:2007 and constant improvement in its effectiveness.

Pertains to Divisions of Smulders Polska: Chocianów and Zielona Góra.

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